

Carbon Reduction Plan

Supplier name: Fontus Health Ltd

Publication date: 1st June 2026

Commitment to achieving Net Zero

Fontus Health Ltd is committed to achieving Net Zero greenhouse gas emissions by 2040, with an interim target of a 50% reduction in emissions by 2030. This commitment applies to the UK operations of the bidding entity, Fontus Health Ltd.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 1 April 2019 – 31 March 2020

Additional details relating to the Baseline Emissions calculations: emissions were calculated independently by Carbon Neutral Britain Ltd from data provided by Fontus Health Ltd, in accordance with the GHG Protocol and ISO 14064-1:2018, using an operational control consolidation approach.

Baseline year emissions

	Total (tCO ₂ e)
Scope 1	32.77
Scope 2	4.77
Scope 3 (included sources)	213.44
Total Emissions	250.98

Scope 3 subset breakdown (baseline)

Scope 3 subset	Baseline (kg CO ₂ e)
Upstream transportation & distribution	172,264.05
Waste generated in operations	277.38
Business travel	14,642.85
Employee commuting	17,715.36
Downstream transportation & distribution	8,543.53
Total	213,443.17 (213.44 tCO₂e)

Current Emissions Reporting

Reporting Year: 1 April 2024 – 31 March 2025

	Total (tCO ₂ e)
Scope 1	8.06
Scope 2	5.55
Scope 3 (included sources)	206.26
Total Emissions	219.87

Scope 3 subset breakdown (reporting year)

Scope 3 subset	Reporting year (kg CO ₂ e)
Total organisation energy usage – working from home	9,174.98
Organisation waste	2.40
Business travel	11,132.18

Scope 3 subset	Reporting year (kg CO ₂ e)
Staff commuting	4,355.20
Business hotel or event activities	723.53
Inbound deliveries (upstream transportation & distribution)	115,617.59
Outbound deliveries (downstream transportation & distribution)	23,854.49
Organisation water usage	47.44
Transmission & distribution losses	528.67
Well to tank	40,827.13
Total	206,263.62 (206.26 tCO₂e)

Emissions reduction targets

In order to progress towards achieving Net Zero, Fontus Health Ltd has adopted the following carbon reduction targets, measured against the baseline of 250.98 tCO₂e:

- **By 2030 (interim target):** a 50% reduction in total emissions, to no more than 125.49 tCO₂e.
- **By 2040 (Net Zero):** a reduction in total emissions of at least 90% (to approximately 25 tCO₂e or below), with any residual emissions neutralised through certified carbon offsetting.

Reporting-year emissions for 2024/25 were 219.87 tCO₂e, a 12.4% reduction against the baseline. Emissions rose from 194.92 tCO₂e in 2023/24 to 219.87 tCO₂e in 2024/25, principally due to an increase in inbound delivery volumes. As inbound and outbound freight together account for the large majority of our footprint, freight decarbonisation — engaging carriers and suppliers on freight mode and consolidation — is the central focus of our reduction strategy.

Projected trajectory against targets:

Milestone	Target (tCO ₂ e)	Reduction vs baseline
Baseline	250.98	—
2024/25 (actual)	219.87	12.4%
2030 (interim)	125.49	50%
2040 (Net Zero)	≤ 25.10	≥ 90%

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented, and will be in effect when performing the contract:

- The majority of our fleet is hybrid or fully electric: of 7 vehicles, 4 are fully electric and 2 are hybrid. The single remaining petrol vehicle will be replaced with an electric or hybrid vehicle at the end of its lease.
- Inbound EU collections have been consolidated into dedicated, full-capacity vehicles rather than shared part-loads.
- A workplace electric-vehicle charge point has been installed and free charging is offered to encourage staff EV uptake.
- Annual independent measurement, offsetting and Carbon Neutral certification have been maintained (Carbon Neutral Britain).

Planned Measures

In the future we plan to implement further measures, including:

- Working with inbound carriers and EU suppliers to obtain their carbon data and shift freight mode (full-load road and sea over air).
- Reviewing our logistics supply chain to identify further efficiencies and to source closer to the UK where commercially viable.
- Reducing business-travel emissions through video-first meetings and route optimisation.
- Reviewing opportunities to procure renewable electricity and to introduce on-site generation.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Fontus Health Ltd:



Name: Daljit Birdi **Position:** Managing Director

Date: 1st June 2026